





## Crime Prevention and Community Well-Being Advisory Committee Meeting

<b>5. Approval of Minutes from Previous Meeting</b>	
<p><b>Moved By L. Haney, Seconded By C. MacDougall and Caried –</b> That the Minutes of the Crime Prevention and Community Well-Being Advisory Committee held on Friday, December 15<sup>th</sup>, 2023, be confirmed as written and filed.</p>	<b>Approved</b>
<b>6. Co-Chair Comments – Committee Collaboration</b>	
<p>Chair Curtis shared that as new Chairs her and Vice-Chair D. Forsyth have been asked how they would like to chair these meetings. D. Forsyth made it clear this table has a responsibility to bring healthy and respectful conversations forward, to think there will be no conflict is naïve. Each organization comes with their mission, vision, and values and sometimes those don't align with one another, same that City Councillor members need to represent their constituents. She continued that the Committee members have respectful engagement and questioned whether the table wanted to build a bridge or blow it up. She stated that the members need to be challenged, and that the work isn't easy, conflict can fuel growth in a constructive way. As a committee we cannot shy away from difficult conversations, we need to drill down and make things happen.</p> <p>Chair Curtis noted that the Committee has been presented with a very big task, everyone at the table needs to be heard. In the past the community has been stuck on how we got here, this table needs to leave that and not shift people's perspectives but consider them and respect them. She noted that the Chairs have heard the feedback that not everyone has a voice, and they will be adjusting the way discussions are facilitated to ensure this is addressed. She continued that members need to check ourselves and ensure we are delivering ourselves respectfully but also that we are reflecting on what others are saying. Feedback from the table is positive about this message.</p> <p><i>Anita Cameron arrived at 9:15am</i></p>	<b>No Action</b>
<b>7. Community of Practice Agenda for 2024</b>	
<p>E. Shih shared that he has assembled some suggestions for the year.</p> <p>Chair Curits made note that she envisions independent learning from members on their own time and that we would utilize Community of Practice for areas and topics that can assist in advancing the Committee's work. D. Forsyth explained that there is mental health and addiction training available to those should they want to pursue. S. Bailey questioned how far in advance is this schedule being set, if there are suggestions or ideas, how and when those get brough forward. E. Shih clarified that the suggestions go through him, he added that the topics need to align with what stage we are at in the plan.</p> <p>He added that Aces should be considered.</p> <p>S. Bailey noted that cultural learning as a group would be an effective opportunity to build relationships here to do the hard work. She elaborated that learning about historical impacts, multi-level generational trauma could be beneficial. J. Hager commented that this is important but could this be an independent learning opportunity to not take time from meeting time. Councillor Manson added she would like to see the KDCC added to the list of suggested speakers.</p> <p>Eric noted that on the TEAMS group there is an area for Knowledge Exchange, he directed members to review this area and add things that they bring from their professional spaces. He asked the table to provide feedback independently and will have this as part of the consent agenda moving forward to keep track.</p>	<b>Committee members to provide feedback on Community of Practice topics for 2024</b>



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### 8. Vulnerability Definition

C. Sadeler shared her screen with the following definition to share with the Committee:

While everyone is vulnerable to crime, victimization and fear of crime, some persons share characteristics and circumstances that put them at greater risk of harm when compared to the rest of the population. These characteristics and circumstances are often beyond individual control. The community of Kenora and its institutions have the potential to decrease some of the conditions that put residents at greater risk of harm or fear of harm, thereby minimizing or altogether eliminating these vulnerabilities. This can be accomplished through collaboratively focusing on risk and protective factors and through adjusting services to meet clearly identified needs. Within this work, real risk must always be distinguished from perceived risk.

Councillor Manson noted that she does not see the difference between real risk and perceived risk, risk is risk. Christiane explained that this was an addition that came from committee work. Chair Curtis explained that the Committee chose to separate the two to better address data.

Table in agreement with this definition, will use this moving forward.

**No Action**

### 9. Community Safety Assessment Process

C. Sadeler shared a presentation regarding the model for the Committee's planning process. She walked through the intention and timeline of what her goals are for this process. There are several types of community engagement and stakeholder consultation she has planned. She elaborated on the 'field study' and explained she has a colleague who comes to the community and collects data for improvement via CPTED lens. She is hopeful that CPTED gen 1 and gen 2 can be explored as a community of practice topic as well. She explained that the survey should be repeated over time and used to establish growth or stagnancy.

Once all data is compiled it will be the Committee's responsibility to look at this data and move forward with a plan.

She reviewed the common categories that the plan will cover once established. She presented a timeline with a 'we are here' indication for the Committee to understand the big picture.

*Roundtable Discussions:*

Councillor Manson → still curious about the Committee's communication plan to the community. E. Shih explained that administration has sent out the first social media post to let the community know they can find Committee information on the City's website. He continued that administration will also be introducing the Committee members via the website. There is a strategy to recap action items in advance of the minutes going out so the public can have an overview of what was accomplished at each meeting. H. Pihulak added that it will be more in depth than just the minutes being posted, administration has had lengthy conversations on how this will be presented. There will be pointed information referenced on the site that will highlight where the Committee is at.

T. Manzie → questioned whether the survey is capturing what area people are living in as perspectives will differ based off this criteria. C. Sadeler confirmed that yes that is captured. K. Attanasio made note that postal codes will be very limited in distinguishing neighbourhoods, and we will need a different metric.



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<p>L. Haney → the survey needs to be in accessible format and needs to be open to not just homeowners. E. Shih answered that there will be paper copies available, and H. Pihulak added the City has different strategies to engage with all community members. L. Haney offered her assistance with survey administration if required.</p> <p>D. Forsyth → questioned whether the timeline will be made available. C. Sadeler noted it will be provided again with the minutes of this meeting. Chair Curtis made it clear she doesn't want them buried in minutes or emailed; she wants them in the TEAMS group. D. Forsyth suggested that administration have a kiosk available in general locations for people to complete the survey, utilize QR codes possibly as well. T. Manzie noted he can assist with this to get a good wide perspective.</p> <p>A. Cameron → stated she likes what she is hearing so far.</p> <p>J. Hager → suggested adding an incentive for completing the survey, C. Sadeler agreed that survey fatigue is a real thing, commonly people can add their name after completing the survey to enter a draw for a prize such as a gift certificate to a local business or something of the sort; she concluded that she will take this back to the Project Team.</p>	
<b>10. Protective Factor List Input</b>	
<p>E. Shih circulated the protective factor list. Chair Curtis reminded the table that the last meeting, members broke out in smaller groups to do this with more in-depth discussion. Today we are asking individuals to complete their lists and provide them back to E. Shih to correlate the data.</p>	<b>Return Input to E. Shih</b>
<b>Break from 10:10am – 10:24am</b>	
<b>11. Community Safety Survey</b>	
<p>C. Sadeler reviewed the proposed survey with the Committee for feedback. She provided insight into why the questions on the survey are on there, too many qualitative questions are not productive, these questions are geared towards identifying why there may be concerns or fears. She explained the strategy for the order of questions as there are certain questions that may be more difficult to address, she has included a trigger warning to ensure folks are aware that this may cause some sensitivities.</p> <p>The survey will be circulated to all Committee members as a trial; C. Sadeler noted that she will circulate questions with the survey for members to think of while completing the survey to ensure this is an effective process.</p> <p><i>Roundtable Discussions:</i></p> <p>Councillor Manson → suggested indicating neighbourhoods over postal codes and added that "other: should capture participants who are not local to Kenora J. Hager → piggybacked on Councillor Manson's comment and suggested the survey differentiate between whether permanent resident, seasonal, visitor etc. K. Attanasio added, Kenora vs unorganized should be captured as well.</p>	<b>All Members to complete survey and provide feedback</b>



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<p>E. Shih noted these will also be available as a paper copy and that we will consider incentive to encourage participation. The Project Team will collect feedback and ensure the survey gets out to the public near the end of January.</p>	
<p><b>12. Community of Practice: Youth Justice Centre – R. Senior</b></p>	
<p>Entirety of presentation was moved to Closed Meeting Session.</p>	<p><b>No Action</b></p>
<p><b>13. Adjourn to Closed Meeting</b></p>	
<p><b>Moved By J. Dugan, Seconded By T. Manzie, and Carried -</b> That pursuant to Section 239 of the Municipal Act, 2001, as amended, authorization will be provided for Committee to move into a Closed Session to discuss items pertaining to the following: - 10:38am Educating &amp; Training Members of Committee (1 matter - Youth Justice Centre Presentation)</p>	<p><b>No Action</b></p>
<p><b>14. Reconvene to Open Meeting</b></p>	
<p>Committee reconvenes to open session at 11:20a.m. with no reports from the closed session. The Committee heard information pertaining to the Youth Justice Centre under the permitted purpose of Educating &amp; Training members of the Committee. The Committee did not materially advance any business during this closed session.</p>	<p><b>No Action</b></p>
<p><b>15. Meeting Evaluation Round Table</b></p>	
<p>In an effort to ensure efficiency in meetings and to avoid ad hoc conversations, the Chairs have provided an opportunity for members to provide their feedback on how today's meeting went.</p> <p><i>Roundtable Discussions:</i></p> <p>J. Hager → provided no comment. Councillor Manson → shared that she is pleased to hear that there will be uncomfortable conversations and that we are moving forward respectively, she added that Harbourtown biz should be consulted during the survey process. J. Neild → noted that he is excited for transparent conversations. C. MacDougall → agreed that today's meeting went well. H. Pentek → thought the presentation was fantastic as she has lived in Kenora her whole life and is happy to learn more about what services are happening in our town. T. Manzie → meeting was great, discussions were good, presentation was helpful and informative, would like to see a holistic model brought towards all matters concerning justice. L. Haney → she mirrored the same sentiments shared already and is looking forward to doing the survey, she thanked the Chair and Vice-Chair for the planning they put into this to ensure smooth meeting. S. Bailey → she noted that she thought back to what brought her here, listening to deputation a year ago and wanting to be a part of solution especially from youth perspective. She really appreciates the new operating model; the presentation has made her think about what her role is in the Committee and what she brings back to the Committee. She also appreciates C. Sadeler keeping to the timeline and is leaving today's meeting with a sense of hope. J. Olson → felt the meeting was efficient and went well, discussions were good.</p>	<p><b>No Action</b></p>



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J. Maksymchuk → noted she was happy the meeting time is now extended as to not feel rush and thanked the Chairs for keeping meeting on track.

J. Duggan → is looking forward to next meeting and moving forward with this work.

R. Dearborn → stated that the Committee picked the perfect Chairs and presentation was great.

D. Forsyth → thanked the Committee members for their participation and felt there was a lot more equity in peoples' voices, she thanked the Chair.

D. Curtis → appreciated the presentation and noted that it provided a good indication of partnership, really respecting the indigenous perspective and how our community can do things differently than they have been done.

K. Attanasio → a themed that he continues to hear in the community is we all know our own good work but we collectively struggle to project that in the community, this Committee will help share those good work stories as a collective body, he is looking forward to hearing more good work.

A. Cameron → really appreciated the presentation because she was around when it was being developed but was struggling to see the big picture, seeing it summarized has been helpful and how their mechanics can be applied to what we are doing here. Appreciate the roundtable opportunity so that we can hear from everyone, and she is really encouraged with how things are going.

E. Shih → stated he was very pleased and felt like everyone was engaged in the meeting and discussions, he enjoyed hearing the presentation. He is excited to let the community know that things are happening.

C. Sadeler – said she appreciates working with this group and loves the roundtable discussions as she gets to here from everyone.

### 16. New Business

None.

### 17. Adjournment

Next Meeting Date/Time: **February 16<sup>th</sup> @ 9:00am**

Adjourned: 11:32am



More  
Better  
SOLUTIONS

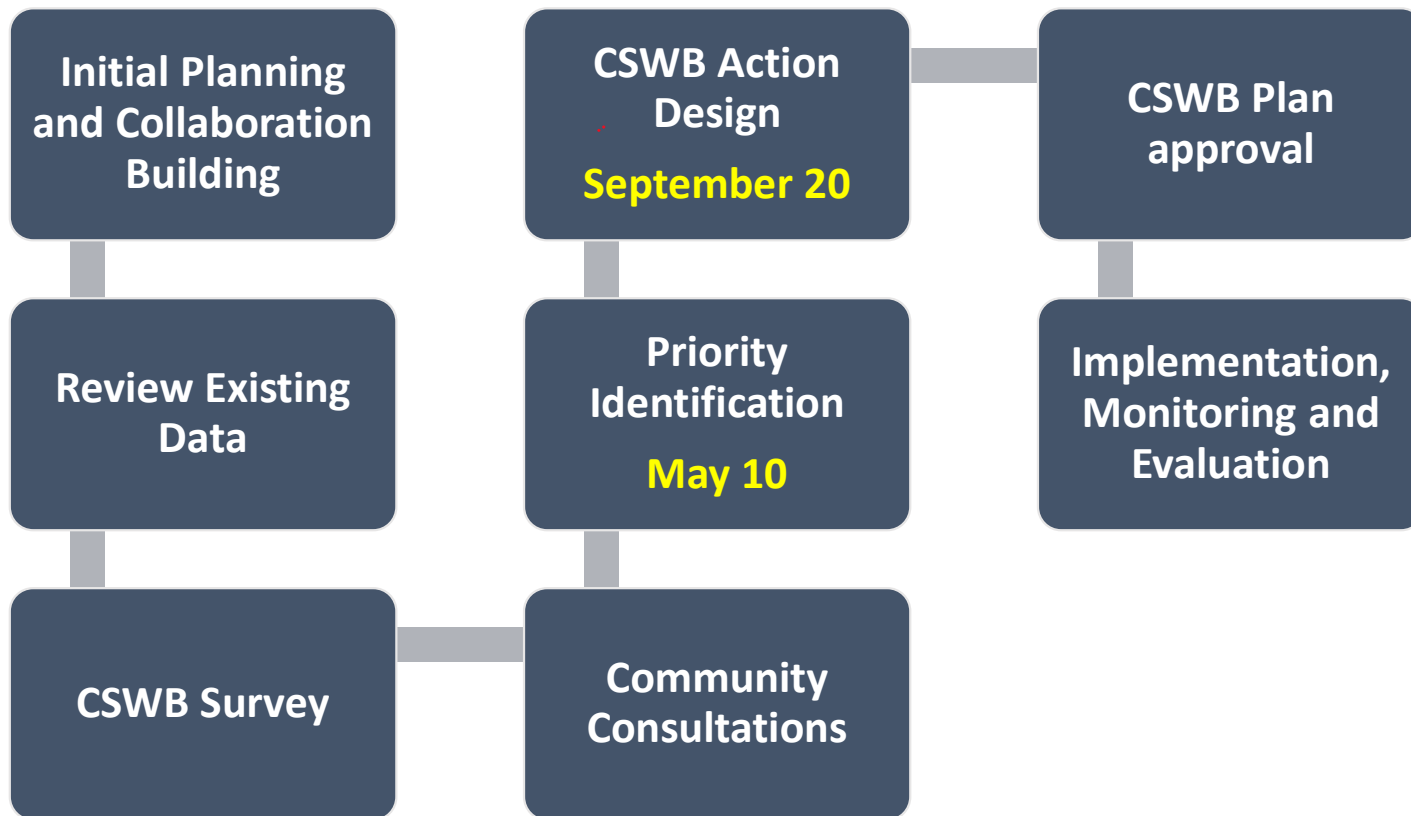
# Brief Recap of CSWB Plan Development Steps

Crime Prevention  
and Community  
Wellbeing Advisory  
Committee

Meeting of January  
19, 2024



# Model CSWB PLANNING PROCESS



# REVIEW EXISTING DATA

## Examples:

- Census data (Statistics Canada)
- Crime and fear of crime
- Health (addictions, mental health)
- Homelessness
- Justice system
- Intimate partner violence
- Low-income households
- Educational attainment
- Data sources identified by Committee at December and January meetings

# Opportunities for COMMUNITY ENGAGEMENT

Stakeholder  
and General  
Consultations

Community-  
Led  
Consultations

Indigenous  
Consultations

Youth Voices

Field Study



# CSWB SURVEY



## Resident Feedback

Topics tend to include:

- Demographic Information
- Sense of Well-Being
- Sense of Safety
- Substance Use
- Democratic Engagement
- Perceptions of Crime
- Victimization Experiences





## Changing Perceptions

2011 Waterloo Region Area Survey



## Fear of Crime in Waterloo Region and Beyond:

Crime Prevention and Social Capital Re-Examined



## CRIME IN WATERLOO REGION: CAUSES & CONSEQUENCES

*(Understanding how the root causes of crime are impacting Waterloo Region creates opportunities for interventions, following a mix of positive and challenging trends.)*

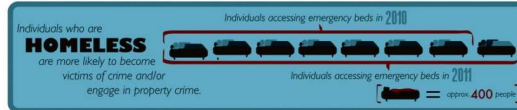


### COMMUNITY TRUST

A neighbourhood filled with people who trust one another is a resilient, connected community.



**66%** of residents trust their neighbours.



### LOW SOCIAL COMPETENCY

Children with skills are at heightened risk for criminal involvement later in life.



**9.3%** of Ontario children have low social competency...

vs.

**10.5%** of Waterloo Region children

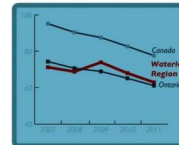


While Waterloo Region is improving year to year, it is still consistently **behind** Ontario.

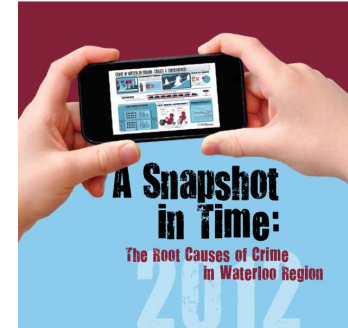


### Decreasing CRIME SEVERITY

levels are a positive trend...



...how we address the **root cause** of crime will determine if it continues.



## Waterloo Region Area Survey 2017

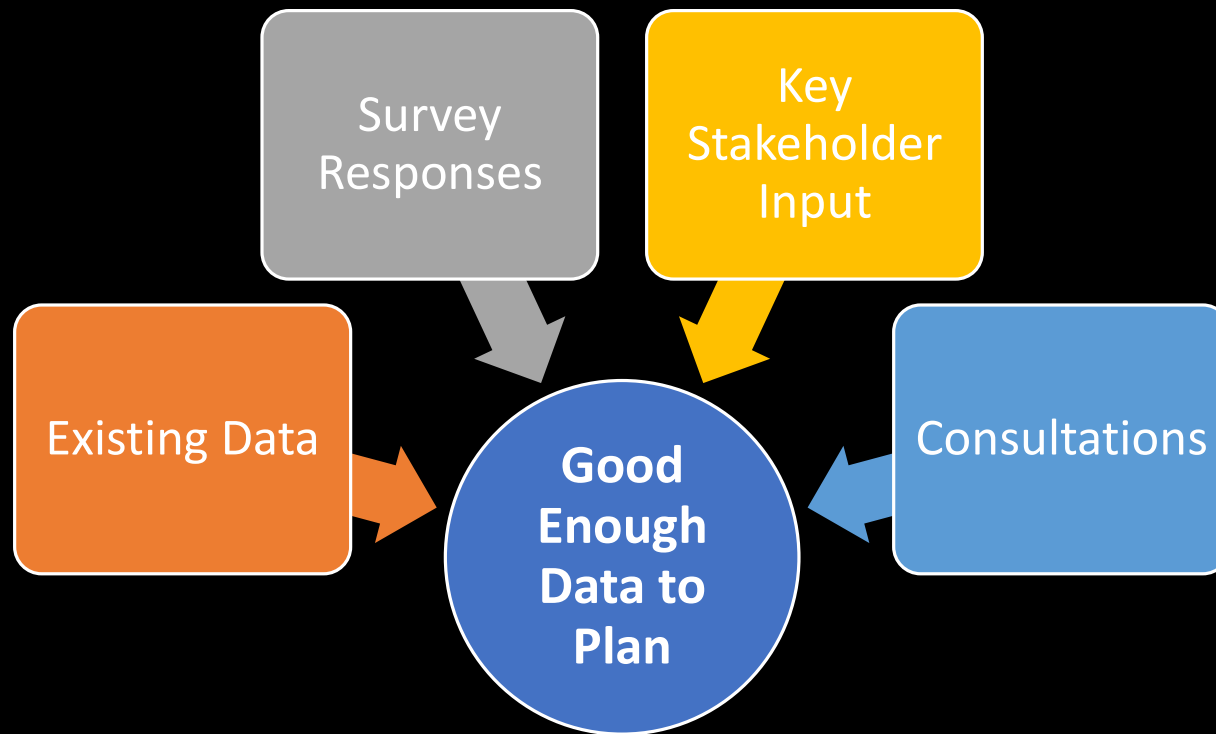
Summary of Results

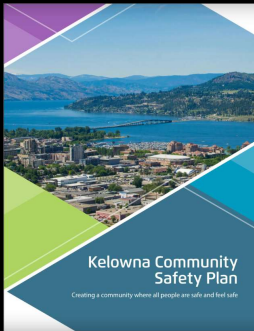
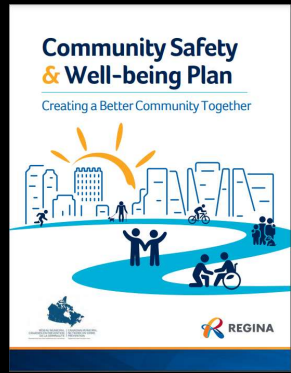
Prepared By Elin Moorlag B.Sc., Community Development & Research Coordinator  
10/27/2017



# DATA TRIANGULATION

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# CSWB PLAN



Foundational Agreements



Findings



Priorities



Actions



Implementation and Governance



# MONITORING AND EVALUATION



MONITORING: ARE WE DOING WHAT WE SAID WE WOULD DO?

EVALUATION: IS IT ACHIEVING THE OUTCOMES WE AIMED FOR?

WHAT IS THE IMPACT ON THE COMMUNITY?





# Community Safety & Well-Being Plan Work Plan Timeline

Sept-Nov 2023

## Project Start & Orientation

- Introductions
- Initial meetings with project committee
- Basic agreements on way forward

Apr-June 2024

## Qualitative Data Collection and Community Engagement

- In-person and virtual consultations
- Consultations with persons with lived and living experiences
- Filedstudy

Sept-Oct 2024

## Identifying Priorities

- Prioritization process
- Expert reviewers of plan
- Plan adjustment based on feedback
- Steering committee approval of plan

Dec 2024

## Plan Release

- City of Kenora CSWB Plan released

## Quantitative Data Collection

- Collect and analyze existing data
- Finalize CSWB surveys and agree on consultation approach
- Connect with consultation groups

## Thematic Analysis

- Review of finding with staff and steering committee
- Scoping of priorities
- Identification of potential actions
- Draft plan

## Draft Plans & Presentations

- Presentation to Council for endorsement
- Draft communication approach
- Draft implementation plan and evaluation framework

Nov 2023-Mar 2024

Jul-Sept 2024

Oct-Nov 2024

We are here





Thank  
You