

# The Corporation of the City of Kenora

## By-Law Number 111- 2023

### A By-Law to Amend By-Law Number 148-2007 the Comprehensive Policy Manual for the Corporation of the City of Kenora

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**Whereas** Council adopted By-Law Number 148-2007 on December 10, 2007, approving the Comprehensive Policy Manual and approving it as the Official Municipal Policy Manual for the City of Kenora; and

**Whereas** Council deems it necessary and expedient to amend the Official Municipal Policy Manual to meet changing requirements from time to time as policies are added, removed and amended; and

**Whereas** it is deemed necessary and expedient to amend the Official Municipal Policy Manual by by-law to meet changing requirements with respect to an amended Human Resources Policy #HR-2-11, Minimum Standards;

**Now Therefore It Be Resolved That** the Council of the City of Kenora enacts as follows:-

1. **That** an amended Minimum Standards Policy Number HR-2-11 is hereby adopted as per the attached Policy.
2. **That** this By-law shall take effect upon final passing thereof.

**BY-LAW read a First and Second Time this 20<sup>th</sup> day of September, 2023**

**BY-LAW read a Third and Final Time this 20<sup>th</sup> day of September, 2023**

**The Corporation of the City of Kenora:-**

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**Andrew Poirier, Mayor**

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**Heather L. Pihulak, City Clerk**